

Job Description

We are looking for a full-time **Application Developer** professional to help take our company to the next level. As a small-medium sized business in the emerging energy efficiency and renewable energy space, our goal is to grow sales 30% per year and become a national leader. The ideal candidate will be able to develop new applications and help define functionality for system improvements. This position will report to the Director of Product Development & IT.

Essential Duties and Responsibilities:

- Work with the Technology & Development Team to develop specifications for software projects
- Execute development of web/software applications to excite internal and external customers while improving efficiency.
- Utilize software development best practices
- Maintain up-to-date knowledge of computer operating procedures and operating standards.
- Other duties as assigned

Qualifications:

- BS in related engineering/software (computer science) discipline or equivalent experience required
- Web/IP-enabled application development required
- Database expertise (MS-SQL) required
- Javascript and HTML5 experience desired
- Experience with React-based platform a plus
- .Net, Winforms experience a plus
- Mobile application development a plus
- Strong aptitude for learning is required
- Desire to develop is required
- Understanding of software security best practices is desired
- Courteous and professional demeanor
- Interest in and passion for sustainability
- Excellent written and oral communication skills
- Ability to work successfully and at a high level of competency with all levels of the organization
- Must have a positive attitude and high energy level
- Highest level of integrity and strong accountability required
- Must be able to work well in teams
- Excellent time management and attention to detail

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this Job, the employee is regularly required to stand; walk and talk or hear. The employee must frequently lift and/or move up to 10 pounds.

Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

- **Extreme Ownership** - Takes personal responsibility for outcomes and perseveres in the face resistance or setbacks. Pursues everything with energy and drive.
- **Subject Matter Expertise** - Excels at his/her professional function, regularly demonstrating and sharing depth of knowledge and skills. Is a quick study.
- **Clear & Candid Communication** - Ensures that information is passed on to others who should be kept informed; has the courage to say what needs to be said.
- **Building Collaborative Relationships**- Cultivates trusting, respectful, professional relationships with colleagues and customers over time.
- **Planning & Problem-Solving** - Takes the steps necessary to deliver high quality results, on time and on budget.
- **Continuous Improvement** - Constantly seeks ways to improve the internal and external customer experience by delivering better, faster or less expensive products and services.