

## Job Description

We are looking for a full-time **Application Developer** professional to help take our company to the next level. As a small-medium sized business in the emerging energy efficiency and renewable energy space, our goal is to grow sales 30% per year and become a national leader. The ideal candidate will be able to develop new applications and help define functionality for system improvements. This position will report to the Director of Product Development & IT.

## Essential Duties and Responsibilities:

- Work with the Technology & Development Team to develop specifications for software projects
- Execute development of web/software applications to excite internal and external customers while improving efficiency.
- Utilize best software development practices
- Maintain up-to-date knowledge of computer operating procedures and operating standards.
- Other duties as assigned

## Qualifications:

- At least three to five years' experience with web application development
- BS in related engineering/software (computer science) discipline or equivalent experience required
- Web/IP-enabled application development required
- Database expertise (MS-SQL) required
- Javascript, HTML5, and CSS programming experience desired
- Experience with React-based platform a plus
- .Net, Winforms experience a plus
- Mobile application development desired
- Strong understanding of software security best practices
- Strong understanding of TCP/IP communications
- Networking expertise desired
- Circuit design experience a plus
- Courteous and professional demeanor
- Interest in and passion for sustainability
- Excellent written and oral communication skills
- Ability to work successfully and at a high level of competency with all levels of the organization
- Must have a positive attitude and high energy level
- Highest level of integrity and strong accountability required
- Must be able to work well in teams
- Excellent time management and attention to detail

Submit Resume and Cover Letter to [hr@melinkcorp.com](mailto:hr@melinkcorp.com)

### Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk and talk or hear. The employee must frequently lift and/or move up to 10 pounds.

### Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

- **Design** - Generates creative solutions; Demonstrates attention to detail.
- **Problem Solving** - Gathers and analyzes information skillfully.
- **Technical Skills** - Strives to continuously build knowledge and skills.
- **Customer Service** - Responds promptly to customer needs; Solicits customer feedback to improve service; Responds to requests for service and assistance.
- **Oral Communication** - Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification; Demonstrates group presentation skills.
- **Planning/Organizing** - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Develops realistic action plans.
- **Dependability** - Follows instructions, responds to management direction; Keeps commitments.
- **Initiative** - Takes independent actions and calculated risks; Looks for and takes advantage of opportunities; Asks for and offers help when needed.
- **Innovation** - Displays original thinking and creativity; Meets challenges with resourcefulness; Generates suggestions for improving work; Develops innovative approaches and ideas; Presents ideas and information in a manner that gets others' attention.

Melink was founded in 1987 and is a pioneer and leader in building commissioning services, kitchen ventilation controls, and solar power systems. Customers include national retail, restaurant, hotel, and supermarket chains, as well as universities, hospitals, and government facilities. Our culture, mission, vision, and values are about making the world a better place!